

PERSON SPECIFICATION FORM



POST TITLE: Lecturer in Strategy and Entrepreneurship

CRITERIA	ESSENTIAL (E) or DESIRABLE (D)	TESTED BY (Application Form, Interview, Test, Presentation etc)
<b>QUALIFICATIONS AND TRAINING</b>		
Educated to doctoral level (or equivalent), completed or near to completion, in a relevant field	E	Application form
Possession of a recognised teaching qualification	D	Application form
<b>RESEARCH EXPERIENCE</b>		
Research expertise that clearly contributes to and/or complements existing research strengths in the School	D	Application form/Interview
A developing track record of good quality outputs that have been published in peer-reviewed outlets in business and management	E	Application form/Interview
Clearly demonstrated potential to develop and sustain a record as lead author of high quality outputs in leading peer-reviewed journals and/or other top quality peer-reviewed outlets in business and management	D	Application form/Interview
Clear and credible plan for substantive research projects in the medium and long term in one of the School's areas of research strength	D	Application form/Interview
Clear evidence of ability to compete successfully for resources to support research as appropriate to the discipline.	D	Application form
Evidence of building networks and relationships at a national or international level.	D	Application form/Interview
Successful track record of supervising postgraduate student research projects.	D	Application form
<b>TEACHING EXPERIENCE</b>		
Experience of, and excellence in, high-quality teaching at undergraduate and/or postgraduate level in Strategy and/or Entrepreneurship	E	Application form/Interview
Excellent interpersonal skills, with the proven ability to teach and engage with students using a variety of different methods.	D	Application form/Interview/Presentation
Experience of successfully coordinating teaching and learning activities.	D	Application form/Interview
<b>PERSONAL AND INTERPERSONAL QUALITIES</b>		
Successful development of relationships with external individuals and agencies.	D	Application form/Interview
Experience of effective team working	E	Application form/Interview/Presentation
Excellent communication and presentation skills, with the proven ability to communicate effectively, both verbally and in writing, with students, colleagues and external audiences	D	Application form/Interview/Presentation
Willingness to participate as an active and good citizen in the School and department.	D	Interview
<b>CAPACITY FOR CAREER DEVELOPMENT</b>		
Commitment to continuous professional development	E	Interview